

APSCA™
ASSOCIATION OF PROFESSIONAL
SOCIAL COMPLIANCE AUDITORS



GSCS International Ltd.

be your compliance partner...

GSCS International Ltd., A Bangladesh-based company with global footprint, offers steady, sustainable and enduring development as a provider of certification, assessment, audit, verification, inspection and capacity building. GSCS aspires to be aligned with the world goal of sustainable development over the globe.



Welcome To Our Company

Hi there! A warm Welcome from GSCS Family!

We are glad that you are paying attention toward our Company Profile. We will be happy to help you grow sustainable business practices.



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About Our Mission



"Sustainability matters" – with a view to endorsing this little, yet powerful quote throughout the earth and people residing here, GSCS International Ltd. started her journey as a purveyor of steady and enduring development for the organizations. Clients find their one-stop solutions to organic-recycled certifications, environmental, Chemical, Ethical practice certifications & auditing, ISO management system certifications, supply chain management certifications and many more. A diverse range of environmental, chemical, social and ethical sustainability-centered trainings can also be found under the umbrella of services available at GSCS International Ltd. that aim at continual improvement focused on achievement and promotion of Sustainable Development Goals.

GSCS follows 10 core principles in exercising their services to ensure that they meet and exceed International and National standards with consistency and accuracy in every arena.

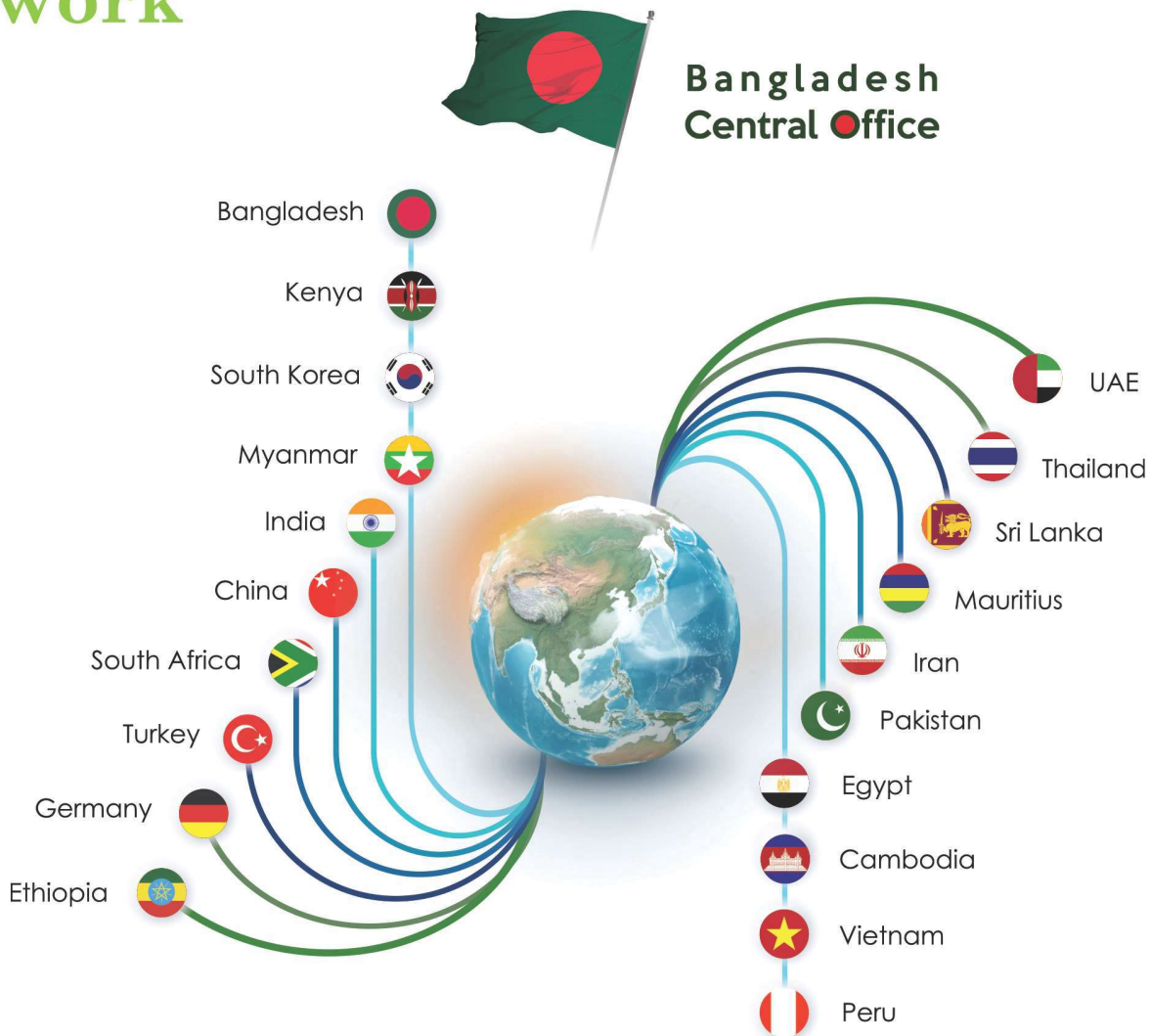


We Do

In order to perpetuate our mission towards utmost quality, GSCS provides professional, impartial and objective services to organizations of all sizes, in all industries, in any location to help them manage their sustainable development. GSCS services includes corroborating social fairness in labor condition, ethical & responsible business practice, intrinsic and integral management system, organic consumption, sustainability, hazardous chemical free production, circular economy, potential reduction in consumption of natural resources, environmental upgradation and so on.



Our Global Network



Why Choose GSCS?

- 1 A young & energetic team of professionals
- 2 Highly experienced
- 3 Internationally accepted
- 4 Defined & agreed certification timescales
- 5 Fixed cost & competitive quotations
- 6 Better client understanding & support

Our Accreditation, Approval & Services



Product Certification



Global Organic Textile Standard (GOTS)



Organic Content Standard (OCS)



Recycled Claim Standard (RCS)



Global Recycled Standard (GRS)



Responsible Wool Standard (RWS)



Responsible Mohair Standard (RMS)



Responsible Alpaca Standard (RAS)



Responsible Down Standard (RDS)



Social & Security

Sedex Affiliate Audit Company

SOCIAL & LABOR CONVERGENCE



Social CoC Audit



Training Program



SOCIAL & LABOR CONVERGENCE

ACCREDITED
Training Provider

Higg Index **TRAINER BODY.**
Higg Facility Environmental Module

OUR SERVICES

Quality Management System



ISO : 9001
Quality Management System

ISO : 14001
Environmental Management System

ISO : 45001
Occupational Health & Safety Management System

ISO : 22000
Food Safety Management

ISO : 27001
Security Techniques Information Management System

ISO : 50001
Energy Management Systems- Requirements with guidance

ISO : 13485
Medical Devices Management System

ISO : 28000
Specification for Security Management System for the Supply Chain

ISO : 26000
Guidance of Social Responsibility of Baseline

SAC **Connect**

Our Active Product Certification List



Global Recycled Standard (GRS)

set the criteria for third-party certification of recycled materials and chain of custody. The GRS includes a higher (50%) minimum recycled content percentage and additional social and environmental requirements related to processing and chemical use.



Steps to Certification



The Organic Content Standard (OCS)

aims to increase organic agricultural production. OCS is a voluntary global standard that sets the criteria for third-party certification of organic materials and chain of custody.



The Recycled Claim Standard (RCS)

are designed to boost the use of recycled materials. RCS set the criteria for third-party certification of recycled materials and chain of custody.



The Responsible Wool Standard (RWS)

aims to improve the welfare of sheep and the land they graze on. RWS requires all sites, from wool farmers to the seller in the final business-to-business transaction, to be certified. RWS farmers and ranchers must meet animal welfare, land management, and social requirements.



The Responsible Mohair Standard (RMS)

addresses animal welfare and environmental responsibility in mohair supply chains. RMS is a voluntary standard that requires all sites, from farms through to the seller in the final business-to-business transaction, to be certified. RMS farmers and ranchers must meet animal welfare, land management, and social requirements.



The Responsible Alpaca Standard (RAS)

safeguards the welfare of alpacas and the ecosystems around them. RAS is a voluntary standard that requires all sites, from alpaca farms through to the seller in the final business-to-business transaction, to be certified.



The Responsible Down Standard (RDS)

aims to protect ducks and geese used for down. RDS incentivizes the down and feather industry to treat ducks and geese humanely and rewards organizations leading the way. The standard also gives companies and consumers a way to know what's in the products they buy.

Our Active Product Certification List



Why GOTS

GOTS certification helps to obtain leadership position with regard to the UN Sustainable Development Goals (SDGs)



Who Needs to be Certified



First Processing Stages **A**



Spinning **B**



Weaving & Knitting **C**



Wet Processing **D**



Manufacturing **E**



Trading **F**



Global Organic Textile Standard

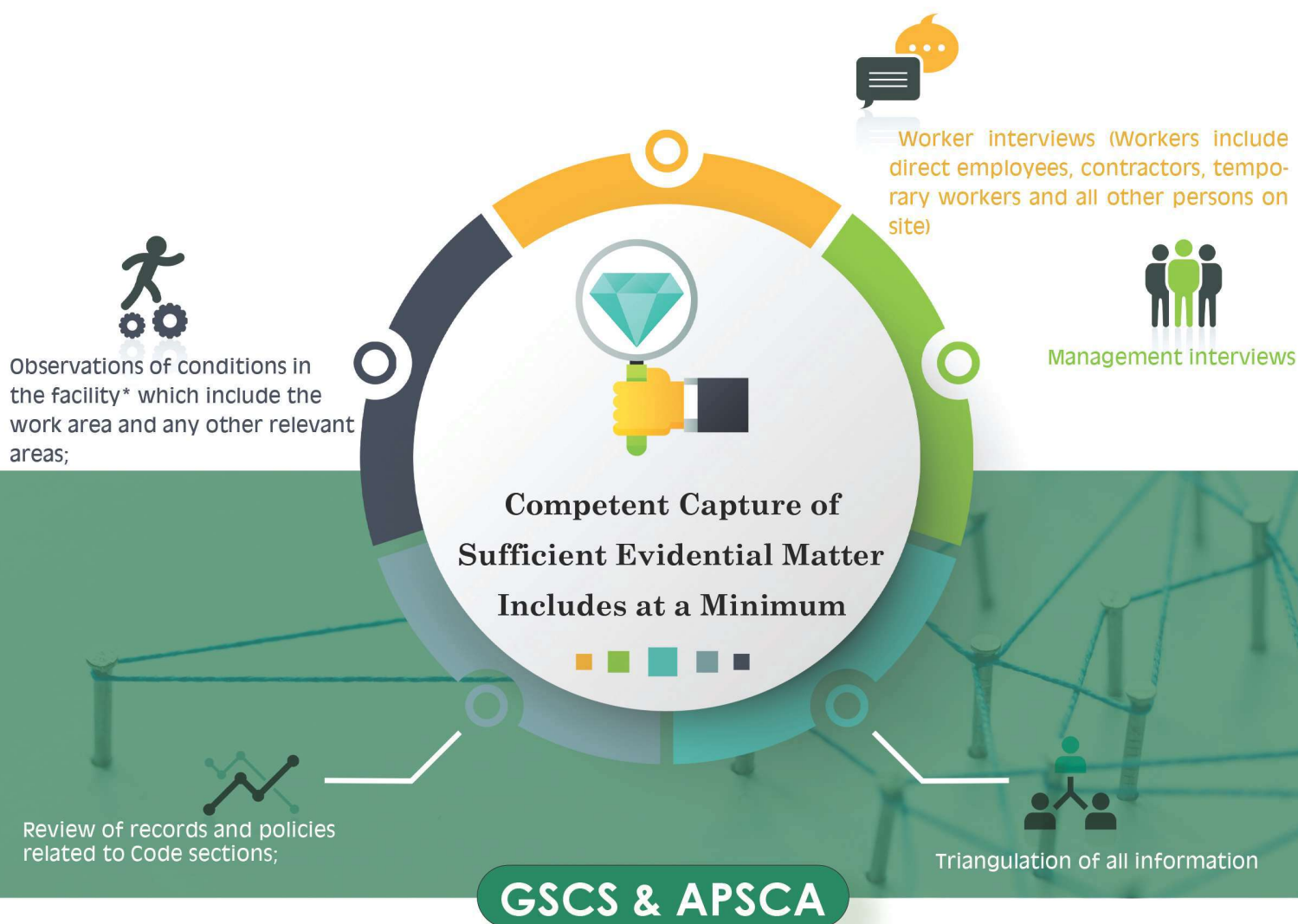
The Global Organic Textile Standard (GOTS) was developed by leading standard setters to define world-wide recognised requirements for organic textile. From the harvesting of the raw materials, environmentally and socially responsible manufacturing to labelling, textiles certified to GOTS provide a credible assurance to the consumer. At first, GOTS certified textile products must need to contain a minimum percentage of 70% Organic natural fibers.

Sustainability Matters!

Sustainability is Real. Let's Make a World livable for Tomorrow.



Association of Professional Social Compliance Auditors (APSCA) is an industry association, whose members represent a substantial majority of the Social Compliance audit industry. As the leading industry association, APSCA exist to enhance the professionalism, consistency and credibility of the individuals and organizations performing independent social compliance audits. APSCA is the professional body for the social compliance industry and is standard agnostic. While there are other organizations, APSCA is the only one that crosses all types of social compliance audits and is not tied to a specific audit program.



GSCS International Ltd. is an APSCA full member firm with a group of Certified Social Compliance Auditor to ensure that appropriate time spent on site to competently achieve sufficient evidential matter. Appropriate time is a function of many factors, including but not limited to the number of workers and physical size of the facility. Industry standard practice indicates that effective consideration would generally require a minimum of one auditor day on site for small facilities (e.g. less than 100 workers), whereas for larger facilities with more workers, two or more auditor days will be required, incrementally, based on the number of workers and the physical size of the facility.

SMETA & SADEX

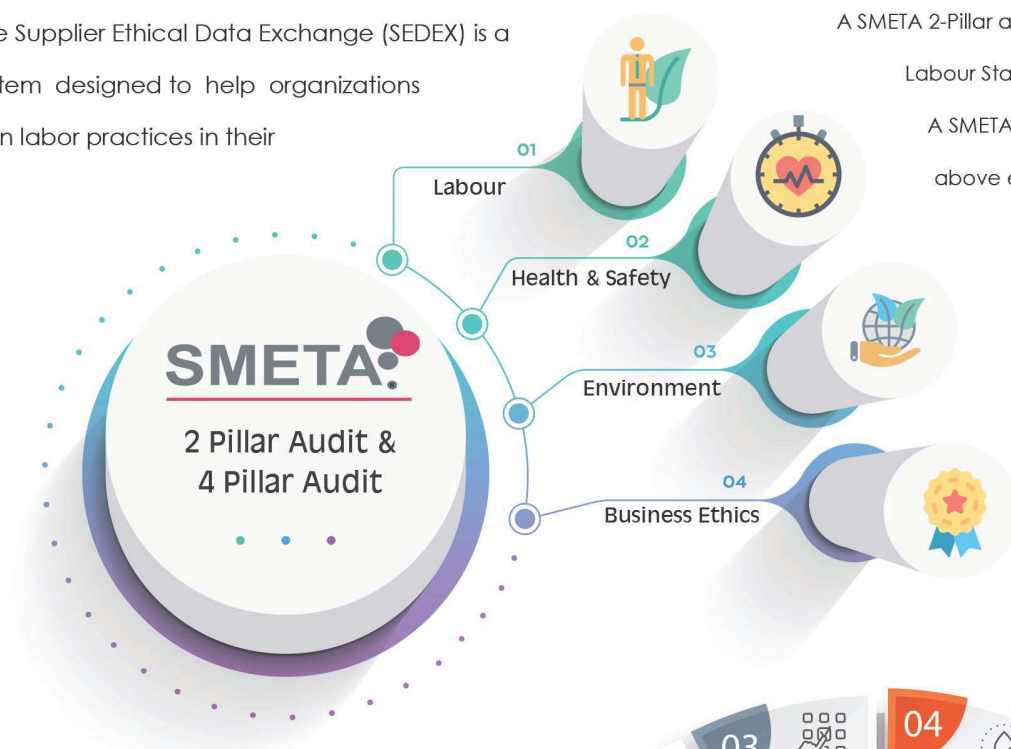
SMETA is an audit procedure which is a compilation of good practice in ethical audit technique.

The SMETA documents are designed to be used by experienced auditors in line with current established practices. It's based on ETI based code. The Supplier Ethical Data Exchange (SEDEX) is a web-based system designed to help organizations manage data on labor practices in their supply chain.

Pillars of SMETA Audit

A SMETA 2-Pillar audit comprises the 2-Pillar of Labour Standards and Health & Safety.

A SMETA 4-Pillar audit includes all the above elements; plus the additional pillars of Environment (extended assessment replaces shortened assessment) and Business Ethics.



Benifits to be Audited

Sedex provides an efficient and cost effective way of communicating with your customers, as you can share one set of data with multiple customers. This helps to reduce the need for multiple audits, allowing both you and your customers to concentrate on making improvements.



CUSTOMER
SATISFACTION

SOCIAL & LABOR CONVERGENCE

SLCP stands for Social and Labor Convergence Program. The objective of SLCP is to improve social and labor conditions by reducing the number of social and labor audits. This eliminates audits fatigue, enables data comparison, and frees up resources for improvement programs.

Higg Index VERIFIER BODY™
Higg Facility Environmental Module

Higg Index TRAINER BODY™
Higg Facility Environmental Module

Higg Index

Developed by the Sustainable Apparel Coalition, the Higg Index is a suite of tools that enables brands, retailers and facilities of all sizes at every stage in their sustainability journey to accurately measure and score a company or product's sustainability performance. The Higg Index delivers a holistic overview that empowers that protect the well-being of factory workers, local communities, and the environment.

An assessment that gives insights into social and environmental performance of brands and retailers

C
Brand & Retail Tool

Assessments that give insights into social and environmental performance of facilities

A
Facility Tools

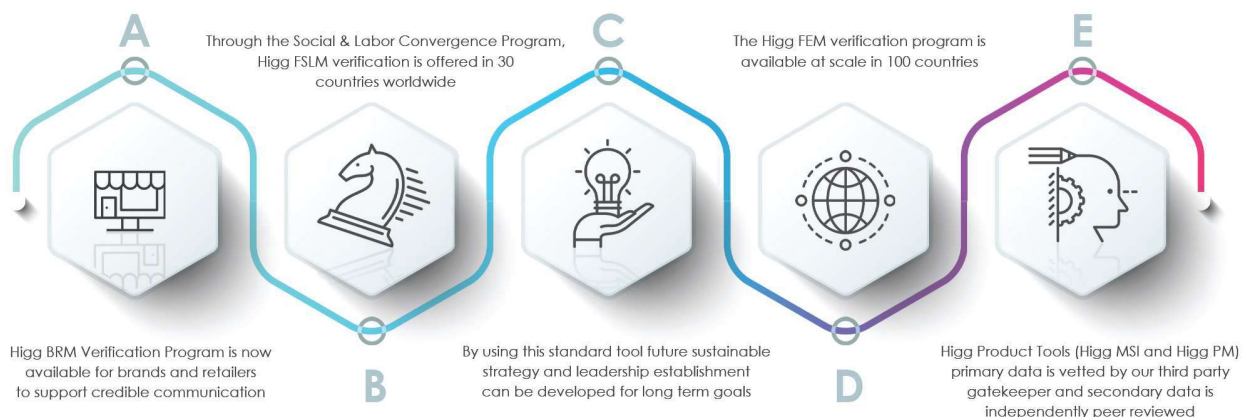
**Tools of
Higg Index**

Life cycle assessment tools that give insights into environmental impacts of producing materials and products

B
Product Tools

Verification Quick Facts

Higg Index VERIFIER BODY™
Higg Facility Environmental Module





GHP

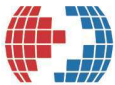
Good Hygiene Practices

Good Hygiene Practices (GHP) is a system for ensuring that products are consistently produced and controlled according to quality standards. It is designed to minimize the risks involved in any production process that can not be eliminated through testing the final product.

The 10 Principles of GHP



C-TPAT
AUDIT



CTPAT
YOUR SUPPLY CHAIN'S STRONGEST LINK.

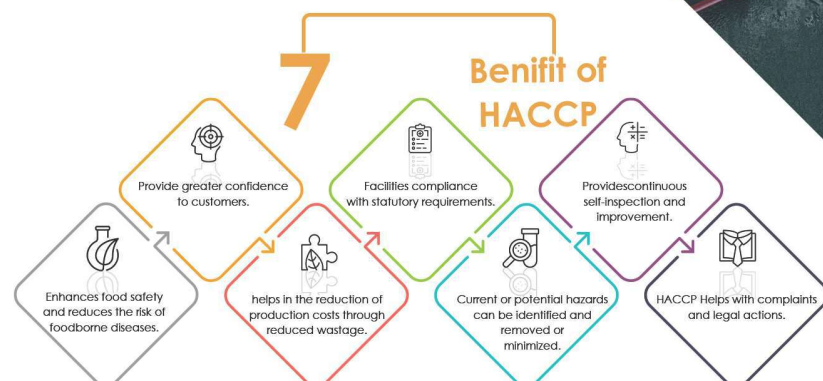
The Customs-Trade
Partnership

against Terrorism (C-TPAT) is a voluntary supply chain security program led by U.S. Customs and Border Protection (CBP) and focused on improving the security of private companies' supply chains with respect to terrorism. We performs supply chain security audits against all Customs-Trade Partnership against Terrorism (C-TPAT) global and



HACCP
Food Safety Tool

Hazard Analysis & Critical Control Point or HACCP is an internationally recognized, science-based, food safety system that is used to help ensure the manufacture of safe food products. HACCP has been specially designed to eliminates potentials food safety hazards



ZDHC

Zero Discharge of Hazardous Chemicals Certification and Testing Programs

GSCS is now ZDHC InCheck Level 1 Verification Body.

ZDHC InCheck Verification Level 1 helps to create a traceable chemical inventory in order to lessen the impact of harsh & hazardous chemical on environment.

This verification gets the suppliers' check mark on the ZDHC Gateway indicating that a supplier has obtained a Verified InCheck – Level 1. The process does not generate a report, but the check mark confirms the results from the review are at least 80%.



GSCS Social CoC Audit

GSCS has developed their generic social audit program based on the universal code of ethics for all customers. The minimum, we require that all clients of GSCS should be meet the following standards





SAC Connect

SAC BRM Verifier Body



SAC BRM Verifier Body- The Higg BRM creates an international benchmark for measuring and discussing sustainability performance among retailers and fashion brands. BRM availed com-parable data for the first time, allowing us and the brands to pinpoint areas that need work. The Sustainable Apparel Coalition is well-posi-tioned to spearhead this crucial transformation in the fashion sector because it is an independent, globally oriented organization.

GSCS has become one of the very few SAC BRM Verifier Body available out there. As a Verifier Body of Higg BRM, GSCS enables brands and retailers to track their progress on industry goals such Science Based Targets, UN Sustainable Development Goals, and G7 Fashion Pact by using Higg BRM.



International Organization of Standardization



ISO : 9001 Quality Management System

ISO 9001 is an internationally recognized standard for the quality management system. The Standard is generic in nature and caters for both the manufacturing and service industries. Organizations which are certified to this standard reflect evidence of a business operation which is supported by a fundamental and robust quality management system platform.

Repeated businesses are only bestowed upon organization which could provide services or products with consistency and without deviation this standard requirement. In essence, organization with effective QMS will typically meet customer expectations better an organization that does not have an effective QMS.



01

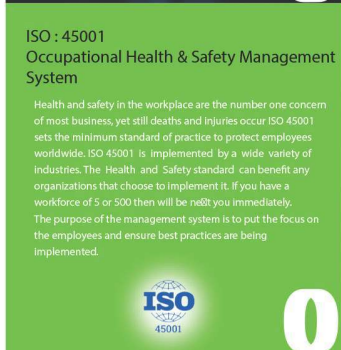


ISO : 14001 Environmental Management System

The ISO 14001 is an internationally recognized standard for the environmental management system. This standard complements and facilitates the existing practices which an organization may have implemented. Its specification outlines an EMS designed to address all facets of an organization's operations, products and services. The purpose of this standard is to help protect the environment, to prevent pollution and to improve their environmental performance. The standard requires the establishment of an environmental management framework by which an organization's impacts on the environment can be systematically identified, minimized and eventually eliminated, thus preserving and sustaining the environment for future generation.



02



ISO : 45001 Occupational Health & Safety Management System

Health and safety in the workplace are the number one concern of most business, yet still deaths and injuries occur ISO 45001 sets the minimum standard of practice to protect employees worldwide. ISO 45001 is implemented by a wide variety of industries. The Health and Safety standard can benefit any organizations that choose to implement it. If you have a workforce of 5 or 500 then will be need you immediately. The purpose of the management system is to put the focus on the employees and ensure best practices are being implemented.



03



ISO : 22000 Food Safety Management

The ISO 22000 family of International Standards address food safety management. The consequences of unsafe food can be serious and ISO's food safety management standards help organizations identify and control food safety hazards.



04



ISO : 27001 Security Techniques Information Management System

ISO 27001 is a specification for an information security management system (ISMS). An ISMS is a framework of policies and procedures that includes all legal, physical and technical controls involved in an organization's information risk management processes. Information may be printed or written on paper, stored electronically, transmitted by post or email, shown on Films or spoken in conversation.



05

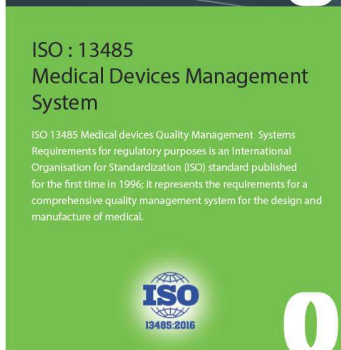


ISO : 50001 Energy Management Systems- Requirements with guidance

ISO 50001 Energy Management System certification, provides a framework for establishing energy management best practice to help organisations to improve their energy efficiency plus make a return on investment by implementing ISO 50001.



06



ISO : 13485 Medical Devices Management System

ISO 13485 Medical devices Quality Management Systems Requirements for regulatory purposes is an International Organization for Standardization (ISO) standard published for the first time in 1996; it represents the requirements for a comprehensive quality management system for the design and manufacture of medical.



07



ISO : 28000 Specification for Security Management System for the Supply Chain

With increasing globalization, many companies rely on a supply chain that is on the other side of the world to ship parts components or finished products. When something goes wrong in that supply chain, those companies often experience serious financial losses and customer problems.

ISO 28000 offers organizations whose business relates to the logistics industry a framework to identify each aspect that is critical to the security assurance of their supply chains. These include financing, manufacturing and information management. Facilities for packing, storing and transferring goods on their way to locations via various modes of transportation are also included in this standard.



08



ISO : 26000 Guidance of Social Responsibility of Baseline

ISO 26000 is the designation of the future International Standard giving guidance on social responsibility (SR). It is intended for use by organizations of all types, in developed and developing countries. It will assist them in their efforts to operate in the socially responsible manner that society increasingly demands. ISO 26000 contains guidance, not requirements, and therefore will not be for use as a certification standard like ISO 9001:2015 and ISO 14001:2015.



09





100% Inspection for Luxury Brands

On basis of our customer's need we also provide 100% inspection services. This type of inspection is carried out on 100% packed goods. Factory should arrange totally separate unpacking or packing and inspection area. Our quality inspectors are professional to check and quarantine acceptable and unacceptable goods on basis of customer's quality level, separating repairable/non-repairable goods follow up the disposal of non-repairable and rejected goods, seal the cartons onsite with our security gum tape so there is no risk of mixing up, follow up shipment loading.

Final Random Inspection (FRI)

Our inspectors pull a random sample of finished and packed goods, based on internationally recognized statistical random sampling technique (AQL). Quantity/Workmanship Styling, color, functions, packaging, size specification etc. are verified to ensure the required product specifications are met. The goods should be at least 80% in packed and balance goods should be under finishing process. None of the goods should be in sewing or cutting section. GSCS follows customer requirement. In case, where not set up requirement is provided by customer, GSCS follows generic criteria.

Product Quality Control & Inspection

GSCS provides quality assurance services in Bangladesh, Myanmar and Ethiopia for variety of customers covering incoming control or Material Inspection, Pre-production control (On site size set checking and PP meeting), Sample picking Layout and First output quality checking In line Inspection (DP) and Final Random Inspection (FRI). Our quality engineers are having 10 to 15 years inspection and Quality controlling experience in 3rd party, buying once and multi-national factories.



Incoming Inspection

In the incoming inspection we verify that the factory received correct material according to the agreed standard by customer. Fabric inspections by 4-point system to ensure that there is no such defects which can hamper the production on line or be accountable to produce products that is below standard. Accessories inspections are carried out on the basis of

Our Training Program



ISO 9001

Quality Management System
Lead Auditor Course



ISO 13485

Medical Devices Management System
Internal Auditor Course



ISO 45001

Occupational Health and Safety
Management Systems
Lead Auditor Course

**SOCIAL & LABOR
CONVERGENCE**



ISO 14001

Environment Management System
Internal Auditor Course



ISO 28000

Specification for Security Management
System for the Supply Chain
Internal Auditor Course



ISO 50001

Energy Management System
-Requirements with Guidance
Internal Auditor Course

ACCREDITED

By Ø ZDHC

Training Provider



ISO 19011

Guidelines for Auditing Management
Systems
Lead Auditor Course



ISO 27001

Security Techniques-
Information Management Systems
Internal Auditor Course



ISO 22000

Food Safety Management System
Lead Auditor Course

Higg Index TRAINER BODY™

Higg Facility Environmental Module



Managing Director

Mr. Abdul Mottaleb



“

In his words "Today GSCS works to add up with 12 Sustainable Development Goals directly and all of them indirectly through their schemes. Sustainability is the key to livelihood in today's world and GSCS believes that with quality services of sustainability standards, we can make a difference in sustainability movement."



A SUSTAINABLE BUSINESS HAS AN IMPROVED REPUTATION

On the surface, there seems to be no better time than now to provide a sustainable service. Consumers, especially Millennial, frequently express a desire for brands that value sustainability and purpose. According to Nielsen surveys, 81% of worldwide consumers strongly believe that businesses should work to improve the environment, and 66% of consumers would pay extra for a product if it came from a sustainable brand.

On the other end of the spectrum, there is a significant danger to company when social and environmental standards are not followed. Any public relationship catastrophe will be expensive for a company and damage its reputation. Disasters of this nature will draw resources and attention away from the core company offering.

As the ultimate result, Economic, social, and environmental sustainability is a must in today's business environment. It has a lot of benefits as well. A corporate strategy focusing on sustainability can add brand value, meet consumer demands, increase efficiency, attract valuable talent, and create new opportunities.



Sustainability in **Textil Industries** is really matter!!!

1. Almost 100 billion clothes are purchased in a year & 50,000 tons of Dyes are discharged Into global water system.
2. Around 60% are not biodegradable & 93% end up in landfill from this huge amount of clothes after use.
3. A garment made from polyester Takes 20-200 years to fully Decompose in the soil.

Our Global Collaboration



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Thank You

We know the world is full of choices.

On behalf of GSCS International Ltd. We wanted to say thank you for your valuable time and attention. We truly appreciate your business & hope we will meet you soon for business meeting. we are confident about our service quality that surely cross your expectation. We value your trust & also look forward to doing business with you.



Scan
For More Information



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